

Non-profit Board Profile Worksheet

Examine the skills and experiences of your existing board listed in the table below. What are the areas of strength for each of your current board members? Where is your board needing more diversity in its strengths? Diversity in a board is good business as it helps an organization to:

- Understand customers
- Compete for the best
- Foster innovation
- Give perspective on decisions
- Broaden perspective
- Support goals and values

After reviewing what assets your board currently brings, assess where are the gaps. How can bringing more diverse members add to the total capacity of the board. This assessment tool will assist you in determining what you currently have, and where there are opportunities for new growth areas. This tool is useful as you look at new board recruitment.

Board Assessment Profile Worksheet

----- Board Members -----

Categories to consider if relevant							
Area of Expertise							
Organization and financial management							
Administration							
Business							
Finance							

Fund raising							
Government							
Law							
Marketing							
Personnel							
Physical Plant (architect, engineer)							
Planning							
Real Estate							
Age							
Under 35							
35-50							
51-65							
Over 65							
Gender							
Women							
Men							
Race/Ethnicity							
Asian							
African American							
Hispanic/Latino							
Native American							
Other							

Geographic location							
Local rural							
Local city/village							
Outside of state							
International							
Financial position							
Self-employed							
Salaried							
Philanthropic reputation							
Prospective major donor							
Board Committees							
Executive							
Other:							
Other:							
Other:							
Other							
Other:							
Length of past Board service							
More than ten years							

5-10 years							
2-5 years							
Less than 2 years							
Attendance of meetings							
Meetings made during term							
Meetings missed during term							
Contributions							
Services/in-kind							
Cash							

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