

***Engaging Teens & Older Youth  
NCRV e-Forum Chat Pod Question Results  
December 3, 2013***

**Youth Develop Leadership**

***What are you doing with the young people you work with to develop Youth Leadership?***

- Steve McKinley - Purdue: We provide opportunities for youth to plan and conduct leadership conferences for their peers
- Rod Buchele: Teens developing and delivering a teen leadership forum.
- Ozaukee County WI: Encourage them to become youth leaders
- Independence, KS: Committee work
- Richland County, WI 2: being an officer is cool now!
- Pat Wood: Have a Youth Officer 4-H Council - where the youth make policy and decisions
- Door County, WI: Youth serving as club officers
- Peoria County 4-H: Provide leadership in clubs as officers
- Benton County - Iowa: Officer Training
- Independence, KS: Opportunities to run meetings
- NDSU Mountrail County: Let youth direct which projects and group activities are going to be done that year
- D Runneals - Iowa/Missouri 4-H: Leading a club or a group that builds robots :)
- Ozaukee County WI: Look for other opportunities in addition to the officers
- Steve Henness: Include teens and collegiate with adults on state event planning committees
- WI - Winnebago County: Give more of a role for officers such as drafting agendas.
- Jessica Cotton: Youth are given the opportunity to speak to commissioners and city county on behalf of the their county
- Iowa - Muscatine Co. Region 16: County Council plans events and not let it be directed by the adults
- Wood County: Give a chance to concentrate on specific areas to hone their skills
- Warren County = Iowa: Club president develop agenda

- Monroe County, Indiana: making more committees and giving them more opportunities to make decisions about the club
- Amie Callahan: Try to encourage our teens to get involved with county level teen programs and bring what they learn back to our local club
- Richland County, WI 2: Members are now part of a youth board giving them the opportunity to make the decisions
- Newton County, Missouri: Teen Council, where they develop all sorts of community service
- Door County, WI: Planning community service and other club activities
- Dodge County: Youth Leader Council where youth are leading the group and making the decisions
- St. Charles County, Missouri: Let the youth run the meetings and try to only help when needed
- IA-GRUNDY: Allowing them to help plan events, letting them make decisions and do the talking at events
- Steve Hennes: Bring back youth "graduates" of programs as planners and advisors for the next year
- Becky Kirby-Creveling: Encouraging them to officers of a club and then helping them see that it can be expanding into many other opportunities.
- Monona County, Iowa: Youth are given assignments, such as having a youth explain a piece of shooting sports equipment.
- Winnebago County IA: older youth demonstrate previous projects to incoming youth
- Monroe County, Indiana: giving teens opportunities to meet as officers before the actual club meeting to develop the agenda, the activities, and then completely run the meeting
- Clearwater County: Walking through the steps of conducting a club meeting with younger youth
- momroecountywi4h: we provide officer training for the youth
- Warren County = Iowa: Club Officers involved with committees
- Green County, WI: Involving club officers to plan out the yearly club calendar
- Pat McGlaughlin: Youth are provided guidance as they become comfortable in 4-H leadership roles which empowers them and gives them confidence to take on leadership roles in other areas
- Ozaukee County WI: Have leaders ask a question of youth to respond to for roll call.
- Warren County = Iowa: Every club member has a "job" role
- Kane County, IL - Deanna Roby: Junior Leaders -- helping with projects, serving chair of a committee, leading workshops

- Richland County, WI 2: Older youth do a great deal of the educational part of our rabbit club
- Green County, WI: Allowing officer teams to set meeting agendas
- Benton County - Iowa: Leading games at club meetings
- Becker County: Older youth are mentoring younger youth as there are so many young youth involved in the 4-H
- Roseau County 4-H/Sandi: Community involvement, serving in officer rolls
- Winnebago County IA: involving youth in family day activities giving/showing what 4-H is all about
- Steve Hennes: Create opps for youth to facilitate/moderate town hall style meetings, issue identification, and dialogue
- Peggy Ann Eichen 2: How to even get them to stay in 4-H when they are very busy with other activities and can do many 4-H things, for credit, during school hours, through FFA. That's when we lose almost all teens.
- D Runneals - Iowa/Missouri 4-H: Having youth lead workshops on various topics for adults, other 4-H volunteers, and educators (GIS)
- Jefferson County Wisconsin: kids lead meetings, vp contacts all members as reminders
- Ozaukee County WI: Use youth as project assistants to teach new youth 1:1
- Grant County, Wisconsin: would like more attendance at meetings
- Humboldt County Extension: We have a club doing a food pantry delivery challenge, toys for tots donations, angel tree, animal shelter donation, adopt a family clothing and food, Christmas boxes, church events, volunteering time
- Clearwater County: Older kids help the younger kids be active during club meetings and events
- Itasca Co. MN: youth plan and facilitate annual banquets at club & county levels
- Lynn Korniak: letting teens make their own choices in leadership
- Dodge County 4-H-WI: encouraging youth to be youth leaders at the project level
- WI - Winnebago County: Encouraging younger youth run for office.
- Mary Schalk: Taking responsible positions on the county Advisory Council
- Sheryl Stiemann: Our club (and county) 4H program is relatively small, but we try to give the kids as much independence as we can. In our club, our older youth are completely responsible for the club music entry in the county music contest. They create the songs; find any props, etc.... Last year they were awesome and were chosen to attend the Wisconsin State Fair. The younger kids really respond to the older youth.
- Shawano County, WI: Youth teaching learning sessions at 4-H Super Saturday event. Older Youth leading activities and teaching crafts at meetings

- Deborah Burkman: Giving youth the opportunity to take tasks from start to finish
- Benton County - Iowa: Club Meeting Greeter
- Lynn Korniak: teens mentoring younger youth in the club
- Roseau County 4-H/Sandi: State Fair animal science consumer education booths
- Patsy Maddy - Kansas: Utilize older 4-H members in decision making roles on county committees.
- Deborah Burkman: mentoring between older and younger members
- Winona County 4-H: start small, don't rush them
- Jefferson County Wisconsin: project learning day allow youth to teach
- Calumet WI: • Youth officers run the meeting and president develop agenda.- Youth taking a lead to help teach project material.- Youth work in committees.
- Winona County 4-H: give everyone a chance
- Deborah Burkman: older youth leading activities for cloverbuds and younger members during club meetings
- Wright Co-MN: Officer team leading meetings and generating ideas themselves
- Olmsted County, MN 2: The Club officers and club leaders hold a planning retreat at the beginning of the 4-H Year. Youth identify goals and objectives they wish to accomplish in the coming year.

## **Youth-Adult Partnerships**

### ***What are you doing with the young people you work with to develop Youth-Adult Partnerships?***

- D Runneals - Iowa/Missouri 4-H: One thing I've found through my home county in Iowa is doing project-based clubs increases youth participation and knowledge. Specifically, STEM project areas such as FIRST Robotics and Geospatial projects are a great examples of project-based clubs that draws in new and existing 4-H members, allowing youth to grow in partnerships with their student/adult mentors
- Peter Nordin, WI: For both leadership and Youth-Adult partnerships, we have created a camp counselor component to one of our out-of-state experiences (travel to US Space and Rocket Center in Huntsville, AL)
- Roseau County 4-H/Sandi: County committees with 2 to 1 ration youth/adult
- IA-GRUNDY: Mentoring Teens - helping them with making life choices, including them in our youth committee, fair planning and including them as leaders

- La Crosse County, WI: Youth directly involved in decisions with guidance from adults, not "have tos"
- Sheboygan County: bring along to the meetings so that they remain informed and can apply
- Independence, KS: Junior Project Leaders
- Fayette County Iowa: Work together in completing a program book for the year
- Sheboygan County: having parents/adults present help the youth be more involved
- Independence, KS: Youth and Adult collaboration on committees
- Langlade County: Club committee youth leader and adult leader
- Benton County - Iowa: Work with club leaders to schedule and choose speakers for club meetings
- Dodge County 4-H-WI:team teaching at workshops/learning sessions
- Sheboygan County: many different forms of communication (i.e. text, email, facebook)
- Cass ND: Have adults and youth co-lead projects
- Fayette County Iowa: Work at fair events together. Youth do the work, adults guide when needed.
- Wood County: Put kids in contact with adults in interest areas even if not in the same club e.g. Project discovery day!
- Pat Wood: Have youth representation on the county fair board (adult board) for input and leadership
- Richland County, WI 2:Creating child/parent partnerships creating displays for state fair
- La Crosse County, WI: Good listening on everyone's part
- Independence, KS: Working side by side on events such as shooting sports and fairs
- Jefferson County Wisconsin: Youth and adults on committees together
- Steve McKinley - Purdue:4-H members interact with adult volunteers to plan and lead 4-H Camps
- Sheboygan County: be present to answer their questions and be knowledgeable
- Peter Nordin, WI: We have youth members on two planning committees (one for a state-wide conference, one for a national-wide conference)
- Newton County, Missouri: Clubs allowing youth to decide club activities
- Kane County, IL - Deanna Roby: Working together on committees
- Lynn Feldman: Teens are helping adults with an afterschool program for non-4-H youth.
- NDSU Mountrail County: Youth pick the idea and ask adults for information or help to accomplish it

- Lake County MN: Modeling behavior through peers, mentors, and leaders.
- Angie Stika: This month's meeting is run by the adults. Giving parents a chance to experience what it is like to be in front of the group.
- Newton County, Missouri: Youth presenting awards night
- Sheboygan County: let the youth know what adults are available to answer questions (i.e. committee chairs)
- Marshall County: Working together to build a float.
- Winnebago County IA: having youth from meetings lead meetings
- Green County, WI: building trust and mutual respect - constant communication of goals and outcomes
- Sheboygan County: have several youth be on county committees to take active roles (treasurer)
- Richland County, WI 2: together they help plan the yearly program
- Lincoln County Wisconsin: Important for adults to share their failures or things that didn't work the first time tried something. Then give them things that they can accomplish.
- Benton County - Iowa: Service Trip with high school youth
- Delaware County, Iowa: Including parents and grandparents to presentations and ensure trust in the adults.
- Pat McGlaughlin: By creating opportunities for youth to contribute and be a peer with an adult they develop confidence and skills to be an equal partner and not a recipient of the program
- Iowa - Muscatine Co. Region 16: Youth working in their communities to connect with service learning projects

## **Skill-building Activities**

### ***What are you doing with young people you work with to develop Skill-building?***

- NDSU Burleigh 1 2: Youth are provided opportunity to plan events from start to finish
- Emmet County, Iowa: County Workshops for them to attend and lead
- Emmet County, Iowa: County Youth Council activities
- NDSU Burleigh 1 2: Project days teach youth the skills needed to carry their knowledge forward to others

- Fayette County Iowa: Project workshops lead by the youth
- Kane County, IL - Deanna Roby: Building effective teams; teamwork
- Steve McKinley - Purdue: Youth plan skill sessions on a variety of topics that they present to conference youth delegates
- Jackson County, IN: Public Speaking Skills through demonstrations and holding offices. Youth also learn parliamentary procedures.
- Grant County, Wisconsin: For photography, encourage youth to try to new things and explore new ways to use the camera and tools.
- Emmet County, Iowa: Membership on other governing committees
- Marshall County: County 4-H Council gets a wide variety of leadership opportunities to take an active role.
- Lincoln County Wisconsin: We do a hands-on project that youth complete at every meeting. We allow them to be creative and complete it individually.
- NDSU Burleigh 1 2: Opportunities for service learning activities
- Melissa Johnston: The kids have to be the decision makers in their club. Adults help set up the outline and guide the planning.
- Green County, WI: As youth or adults, we never stop learning
- Rod Buchele: Teens practice decision making skills in photography judging.
- Roseau County 4-H/Sandi: working in the food stand
- Fond du Lac County WI: adults mentor youth
- Grant County, Wisconsin: Promote team building for middle school aged youth
- Patsy Maddy - Kansas: We are in the process of implementing "Brown Bag" Demos, mini Life skills Judging classes, and skill-a-thons that can be used during club meetings to increase project talk and demonstration skills, etc. utilizing older 4-H youth as assistants and leaders for these activities.
- WI - Winnebago County: Fair decorations - let the youth take the lead with adults to keep them safe, but it's theirs to do or not.
- Itasca Co. MN: We have a county-wide service learning team that learns skills by doing - goal setting, decision making, financial planning, etc.
- Howard County, Indiana: Older members lead animal practice sessions/workshops
- Jefferson County-Iowa: practice shooting at every meeting
- Emmet County, Iowa: Citizenship Washington Focus Trip
- Marshall County: Using parliamentary procedure in club meetings.
- Marion Co. Indiana 4-H: With officers they learn how to run a meeting

- Lincoln County Wisconsin: It's important to also support the youth when something doesn't work the first time and learn from that experience.
- NDSU Burleigh 1 2:Teens judge Cloverbuds during Achievement Days
- Jefferson County-Iowa: how to be more accurate
- Iowa - Muscatine Co. Region 16:We provide opportunities with workshops, communication events at fair, leading workshops, judging teams
- Marshall County: Club officer training.
- Fayette County Iowa: Working together with the leaders as their guides, they are learning life skills
- Marion Co. Indiana 4-H:Doing county workshops
- Fond du Lac County WI: club officer roles
- Wood County: All cloverbuds...lots of flowers starting to bloom
- IA-GRUNDY: Teaching them how to plan events, what they need to cover, talk about and take in to consideration while working with a variety of ages
- Richland County, WI 2:youth teaching younger youth
- Winona County 4-H: Encourage our youth leaders to attend regional officer training.
- Jefferson County-Iowa: guest speakers to help learn skills, and practice skills they learned
- Emmet County, Iowa: Encourage attendance at National Congress, National Conference, and State 4-H Conference
- Howard County, Indiana: Bring in "experts" to teach about a project
- Marion Co. Indiana 4-H:Teens do critique sessions
- Wood County: Opening up workshop with electricity and building allow kids to take advantage of the opportunities.
- Warren County = Iowa: Older youth mentoring newer younger members
- Iowa - Muscatine Co. Region 16:Sr. 4H members leading Clover Kids
- Fond du Lac County WI: youth plan activities for the year
- Jefferson County Wisconsin: parliamentary procedure skills learning at club meetings
- Emmet County, Iowa: Mentors for younger members
- Fayette County Iowa: Older youth plan events for younger
- Richland County, WI 2:members must do the research and give the presentation at monthly club meetings for the education part of the meeting
- Grant County, Wisconsin: allow youth to SEE opportunities



- Independence, KS: Everything they are involved in helps them build skills. Some examples are public speaking, running meetings, etc. Also encouraging them to try different projects
- Emmet County, Iowa: Leading demonstrations and presentations for clubs and county
- Mary Schalk: OJT
- Marion Co. Indiana 4-H: Leaders help youth doing their crafts
- NDSU Mountrail County: Have leaders/parents sit on their hands - let them do it themselves
- Clearwater County: Project themed monthly meetings with a hands on project
- Crawford County: record books
- Pat Wood: Use older teens to plan and organize a clover kid (age 5-7) day camp

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### **Think about the Big 3:**

#### **NEW ROLES FOR TEENS IN CLUBS AND COMMUNITIES**

##### ***What new roles did you identify to engage teens and older youth in clubs and communities?***

- NDSU Burleigh 1 2: Committee chairs
- Ozaukee County WI: Mentoring each other
- Marion Co. Indiana 4-H: meeting facilitator
- Fayette County Iowa: Let the youth be the money handlers at the fair food stand
- Ozaukee County WI: County committee chairs
- Cass ND: Lead the service project
- La Crosse County, WI: Project Leaders
- Wood County: Have the students identify the opportunities that they can take on and are passionate about.
- Howard County, Indiana: leading activities
- Clearwater County: joining in on extension committee meetings
- Lane County Oregon 4-H: lead younger youth in activities during Community Club meetings
- Iowa - Muscatine Co. Region 16: older youth responsible for finding the volunteers to participate in the activities

- Delaware County, Iowa: Committee chairs, leading projects
- Steve McKinley - Purdue: Teens can serve as mentors for the younger members...BOTH groups learn much from this experience!
- Amie Callahan: Lead projects
- Newton County, Missouri: Promoting youth project leaders
- Marshall County: Chair or co-chair committees
- Kane County, IL - Deanna Roby: Mentoring officer teams
- NDSU Oliver County 2:activity planning
- Emmet County, Iowa: Helping train club officers
- Richland County, WI 2:New youth board
- IA-GRUNDY: Allow them to put the agendas together, let them mentor the younger members
- Howard County, Indiana: community service
- Ozaukee County WI: Fundraising chairs
- D Runneals - Iowa/Missouri 4-H:Allow youth to be the "face" of the club and interact with external media/sponsors
- Howard County, Indiana: career planning
- Winona County 4-H:project committee membership
- Roseau County 4-H/Sandi: Committee work, leading activities, chairing committees, mentoring younger youth
- Shawano County, WI: Club Communication Officer - youth who calls/emails/texts families to remind them of upcoming club activities and events.
- Mary Schalk: Camp counselors
- Craig Schott 2:having older youth help with the younger youth
- Sheboygan County: advising the club officer team
- Emmet County, Iowa: Older youth mentor younger youth
- D Runneals - Iowa/Missouri 4-H:Facilitators (older youth)
- WI - Winnebago County: Helping pair older youth with younger youth in project settings.
- Sheryl Stiemann: pair them with younger youth on projects
- NDSU Burleigh 1 2:Camp counselors/junior counselors
- St. Charles County, Missouri: Involving youth on our Extension Councils
- Newton County, Missouri: Allow youth as our County 4-H Council chair
- Humboldt County Extension: lead the activities on the agenda and rotate between all participants

- D Runneals - Iowa/Missouri 4-H: County Youth Development Committee & other county leadership committees... County Fair Board
- La Crosse County, WI: Web site/Social Media
- Patsy Maddy - Kansas: Pair older youth with younger youth in club settings

## **ADULTS SUPPORTING YOUTH IN LEADERSHIP ROLES**

### ***What can we do as adults to support youth to engage in leadership roles?***

- D Runneals - Iowa/Missouri 4-H: Allow YOUTH to LEAD (adults step back and watch the Power of YOUTH)
- Winona County 4-H: trust in the Youth
- Monona County, Iowa: Step back; Let them learn from mistakes; Communicate; Establish trust;
- NDSU Burleigh 1 2: Guide, encourage, teach
- Door County, WI: Keep encouraging them to take on leadership roles
- Kane County, IL - Deanna Roby: Being a Positive role model for youth leaders
- Deborah Burkman: Really listen to the ideas of the older youth
- Becker County: Encourage, Mentor, and Trust
- Mary Schalk: Serve as mentors, provide assistance as needed, but stay out of the way
- Warren County = Iowa: Provide materials and information they need
- Independence, KS: Patience, Opportunities, Trust, Freedom to make mistakes, caring, use their ideas, value their opinion
- Jefferson County-Iowa: respect the youth
- Kossuth County: Providing opportunities
- Fayette County Iowa: Trust them
- NDSU Burleigh 1 2: Release the adult power
- Marion Co. Indiana 4-H: adults can guide the youth
- Jefferson County-Iowa: be good role models
- Fond du Lac County WI: provide transportation
- Steve Hennes: Patience as youth try, try again.
- WI - Winnebago County: Encouraging the youth; celebrate their successes; support when things may not go as planned
- NDSU Mountrail County: Let the youth lead and not just babysit the younger ones
- Deborah Burkman: Mutual respect, advise don't take over

- Fayette County Iowa: Step back and be the guides on the side NOT the ones doing
- Monroe County, Indiana: Have meeting with your officers before regular meeting
- Lake County MN: give youth a voice, and really listen to youth.
- Winnebago County IA: invite them to take roles
- Lane County Oregon 4-H: emphasize equality with the youth
- Richland County, WI 2: Guide them but don't do it for them
- Newton County, Missouri: Support and encourage youth to take on change opportunities when they express an interest or desire for change to happen
- Howard County, Indiana: encouragement
- Steve McKinley - Purdue: Allow the youth to know that you are there to support them, but that you will NOT take over!
- Clearwater County: Reassure youth
- Amie Callahan: let youth make decisions
- Howard County, Indiana: encouragement & lead by example
- Lincoln County Wisconsin: Be non-judgmental, good listener, be willing to try new things, be enthusiastic/excited, ask them to do something and be willing to do it their way
- Wood County: Allowing them to mentor younger individuals in the club (cloverbuds) working with them to enhance their continued growth in 4-H
- Rod Buchele: Let them lead; do not take it away from them.
- Fayette County Iowa: Let the youth brainstorm on how to be successful
- Monroe County, Indiana: AKA responsibility and choices
- Marshall County: allow youth to make agenda for meetings
- Roseau County 4-H/Sandi: Encourage, guide, mentor
- Howard County, Indiana: workshops
- Patsy Maddy - Kansas: Encourage entrepreneurship in areas that youth are interested in developing and provide resource contacts and resources for them to succeed.
- Sheboygan County: listen and validate their input
- Winona County 4-H: support youth in their decisions and be there to guide through the process
- Newton County, Missouri: Support youth when they want to take on an initiative
- Monroe County, Indiana: Training
- Iowa - Muscatine Co. Region 16: give them a job to do, tell them what the end result is we are looking for and then get out of the way

- Howard County, Indiana: positive reinforcement
- Sheboygan County: step back and let them try/do it
- Roseau County 4-H/Sandi: Intentional trainings
- NDSU Oliver County 2:be proactive in recruiting youth to assist in planning and sharing leadership responsibilities
- Marion Co. Indiana 4-H:allow them to fail but have a safety net for when they do
- Cass ND: Do mini workshop for officers
- WI - Winnebago County: Sharing your expectations of them at meetings, events, etc.
- Green County, WI: Try to remove barriers so youth can be successful in their goals
- Fayette County Iowa: Be positive not a naysayer
- Lane County Oregon 4-H:remember it's the YOUTHS' club
- IA-GRUNDY: Be a safe environment, positive reinforcement, allow them to have success and failures, be open to new ideas, try something they suggest
- Kane County, IL - Deanna Roby: It's important to let them do it but to also be there when they need or ask for help
- Monroe County, Indiana: Mentoring younger with older members
- Fayette County Iowa: Allow change
- Sheryl Stiemann: let them take charge and support and encourage, even if things don't turn out as planned!
- Marshall County: view the leadership opportunities as learning opportunities for youth
- momroecountywi4h:let the junior leaders plan events for clover college(grades k-2)
- Cass ND: officers retreat with old and new officers
- Iowa - Muscatine Co. Region 16:Not be so quick to speak up and give ideas, silence is okay let young people process
- NDSU Burleigh 1 2:Be open minded - embrace their ideas
- D Runneals - Iowa/Missouri 4-H:Facilitate discussion
- Lane County Oregon 4-H:youth identify goals and projects and adults act as facilitators/supporters of those goals and projects

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## Evaluation Questions

### *One way that I will use what I learned in this session is...*

- ✓ NDSU Burleigh 1 2:incorporate information into county wide leader training
- ✓ Howard County, Indiana: Get to know members' interests outside of 4-H
- ✓ NDSU Mountrail County: Going to use Design Your own Clover at the beginning of the year
- ✓ Angie Stika: Incorporate reflection time into our 4-H activities.
- ✓ Sheryl Stiemann: work with adult leaders to engage and encourage youth leaders
- ✓ Iowa - Muscatine Co. Region 16:Being more intentional about praise and specific to the activity
- ✓ La Crosse County, WI: Listening to each other as youth and adults
- ✓ Steve McKinley - Purdue: A variety of the reflection techniques with my youth planning teams
- ✓ Calumet WI: Have more intentional conversations with youth about their lives outside of 4-H.
- ✓ Wright Co-MN: Get to know my members more outside of 4-H
- ✓ Melissa Johnston: always build in opportunities to lead.
- ✓ NDSU Mountrail County: Remember to reflect on projects to complete the learning
- ✓ Amie Callahan: looking forward to use the planning ideas with my club
- ✓ Emmet County, Iowa: Use the goal setting form with club members
- ✓ Independence, KS: Recognizing members for their accomplishments outside of 4-H
- ✓ Jane: Share the planning activities ideas with leaders
- ✓ Roseau County 4-H/Sandi: Club meetings
- ✓ Craig Schott: I will take it to my meetings and incorporate what I have learned
- ✓ Winnebago County IA: get the youth more involved in the planning
- ✓ Independence, KS: Having older shooting sports members meet with adult volunteers about activities
- ✓ Amie Callahan: invite some teens that are "less " involved to take on a leadership role
- ✓ Howard County, Indiana: age appropriate leadership
- ✓ Lane County Oregon 4-H:intentional reflection--and not just for the end of an activity
- ✓ Monroe County, Indiana: goal setting ideas, ways to involve lots of different types of youth and their learning and engagement preferences

- ✓ Steve Hennes: Use of multiple chats in Adobe Connect!!
- ✓ Humboldt County Extension: let kids take more responsibilities at the meetings, let them come up with new business items, plan time for reflection
- ✓ WI - Winnebago County: develop a trivia game to help better engage youth during the business meeting
- ✓ IA-GRUNDY: To get our older youth outside of their box
- ✓ Monroe County, Indiana: ask more open ended questions for reflection
- ✓ Wood County: Asking youth to participate (again and again if necessary)
- ✓ Itasca Co. MN: use reflection activities at club meeting level
- ✓ Elkhart County-Purdue Extension 2:elect officers earlier to involve them in the planning process
- ✓ Independence, KS: Have project theme meetings to add variety and share with other members
- ✓ Patsy Maddy - Kansas: Will use the talking stick and ball toss activities to encourage ALL 4-H members to get involved in discussions with a fun activity
- ✓ Pat McGlaughlin: Incorporate information into state youth-adult partnership training
- ✓ Sherry Nantz: Guiding youth into a leadership role
- ✓ Winona County 4-H:Reminder to always ask ourselves (adults) what role do the youth actually play
- ✓ Winnebago County IA: reflecting on how we do things currently and better engaging youth
- ✓ Tammy Gillespie: Great ways to facilitate an interactive webinar! Thanks!
- ✓ NDSU Oliver County 2:Let the youth know I expect them to plan, make choices and reflect on their decisions and lessons learned
- ✓ Lynn Korniak: using the many activities that were given to engage youth in input, ideas and reflection
- ✓ Olmsted County, MN 2: The engagement aspect of youth development is key for the older youth to stay involved and enjoy being involved.
- ✓ NDSU Mountrail County: Single them out to ask because of their talents - ask individually
- ✓ Patsy Maddy - Kansas: Incorporate reflection activities with youth as well as adults in PDC settings
- ✓ Becky Kirby-Creveling: Using the input, ideas, and reflection parts

***The most important lesson I learned from this session was...***

- ✓ Deborah Burkman: All about the Big 3
- ✓ NDSU Burleigh 1 2: Good reminders on empowering youth and keeping them engaged
- ✓ Monroe County, Indiana: our current meetings are robotic and boring...ideas to liven things up
- ✓ Marilyn Lesmeister: Reminders and tips for planning and conducting 'reflection.'
- ✓ Sheryl Stiemann: getting to know the members outside of the club events
- ✓ Emmet County, Iowa: Good communication and reflection
- ✓ Humboldt County Extension: listen more talk less
- ✓ NDSU Mountrail County: Reflecting - need to remember to do this
- ✓ Lane County Oregon 4-H: making the 'process' of how you do something also in the hands of youth
- ✓ Angie Stika: Reflection of the youth is vital to keeping them involved.
- ✓ Olmsted County, MN 2: The adult individual interest in youth really matters.
- ✓ Winnebago County IA: respect the youth and their ideas
- ✓ Howard County, Indiana: ask youth what they want with older youth leading
- ✓ IA-GRUNDY: That I am already doing some of this but did not know it
- ✓ Patsy Maddy - Kansas: Remember to ASK!!!
- ✓ Independence, KS: Not always do the same activity. Use different activities for different age groups
- ✓ Winona County 4-H: Open ended questions
- ✓ Olmsted County, MN 2: Adult encouragement of youth is key for getting youth involved in a leadership position.
- ✓ Steve McKinley - Purdue: Be specific when asking youth to share and/or help
- ✓ Independence, KS: Involve youth in reflection process as well as planning process
- ✓ Patsy Maddy - Kansas: Always focus on and encourage positive actions -- it works better than disciplining negative actions.
- ✓ NDSU Oliver County 2: To always remember to let the youth know I expect them to plan, make choices and reflect on their decisions and lessons learned
- ✓ Becky Kirby-Creveling: Involving the youth in all the decision making for their opinions



***A 4-H related topic I would like to learn more about in the future is...***

- ❖ WI - Winnebago County: STEM activities for all ages
- ❖ Marion Co. Indiana 4-H: What's the best way to recruit families into 4-H
- ❖ Humboldt County Extension: how to improve communication skills
- ❖ Sheryl Stiemann: how to encourage more youth to join 4H
- ❖ Marion Co. Indiana 4-H: How to effectively use our 4-H alumni
- ❖ Emmet County, Iowa: Recruitment Ideas
- ❖ Lane County Oregon 4-H: how to empower adult volunteers to take these trainings and share in these ideas
- ❖ NDSU Mountrail County: Find out more about what is available and how to use them
- ❖ Angie Stika: How to encourage non 4-H families to join 4-H.
- ❖ Howard County, Indiana: activities age appropriate for all ages involved
- ❖ IA-GRUNDY: How to incorporate agriculture into the club due to high request
- ❖ Monroe County, Indiana: is there a way to show pictures of some of the reflection and/or planning activities? Sometimes they're hard to visualize with just the text
- ❖ Elkhart County-Purdue Extension 2: how do you connect younger 4-H alumni back to be leaders
- ❖ Winona County 4-H: How to keep the youth engaged and motivated to stay involved