Situation: The 4-H community club program is a premier youth development delivery model in WI. A 2005 assessment of the 17 Sauk County clubs revealed tops areas for improving 4-H club vitality: increasing involvement by all; increasing the number of club activities; recruiting more members and better organization and club management.

**Assumptions:**
- The community club model is an effective way to facilitate positive youth development.
- If participants are involved in effective community clubs, they will become effective citizens.
- More effective leadership leads to better management of clubs and meetings that will increase numbers of members and more member involvement.

**External Factors:**
- Social, economic factors affecting youth and families (competition for funds & time)

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**Strengthening 4-H Club Leadership: LOGIC MODEL**

**INPUTS**
- Staff time & skills
- 4-H Volunteer Youth & Adult Leaders
- Time
- Money
- Existing Curriculum
- Volunteer & Youth Development Research
- Technology
- 4-H Resource Manual
- New Leader Orientation/Youth Protection Process
- ES237 Numbers

**OUTPUTS**

**Activities**
- General Leader Meetings
- Adult Leadership Educational Programs
- “Effective Club” Checklist
- New General Leader Handbook
- Organizational Leader Website
- “I’m a Project Leader, Now What?” Workshops
- Youth Officer Meetings with General Leader Meetings
- Officer Training
- Youth Leadership Educational Programs
- Club Assessments
- Club Focused Educational Programs
- “Importance of Adult Involvement” Brochure

**Who**
- Club volunteer leaders (V. leaders)
- Club Project Leaders (P. leaders)
- Club Officers
- 4-H Community Club Membership: parents, leaders, youth

**Short Term**
- Increased number of V. and P. Leaders in shared club leadership roles
- More effective management of 4-H clubs
- Increased number and retention of 4-H club members
- Youth apply leadership skills to other settings

**Medium Term**
- Increased stability & retention of 4-H clubs

**Long Term**
- Youths learn skills needed to become effective youth leaders
- Youth officers lead effective club meetings

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