**Club or Group Smart Goals**

**Our goals are S.M.A.R.T.** goals that stand for Specific, Measurable, Achievable, Results-focused, and Time bound.

This year, each club or group is asked to write one or two club goals that focus on *reaching out to youth and families who are underrepresented in their 4-H club/group.* Highlight how these goals will be met in the club yearly calendar.

Below are several topic areas that you can use to brainstorm with the youth members to help them think about how they can expand access and learn more about others.

* *What steps will you take to help underrepresented youth join your club?*
* *How will the club or group make specific efforts to learn about other cultures?*
* *How can club members get to know youth from other cultures? Is there a community center that your club could partner with on an event; family activity or community service project?*
* *What welcoming activities will the club do to ensure youth and families feel included?*
* **Share the SMART goals your club or group has set for this club year to focus on Expanding Access:**

For Example: We will translate the club open house brochure into Spanish and distribute it with an English copy to all youth in 3rd – 6th grade at the elementary school this fall.

* **Please share the SMART goals your club or group set last year and indicate progress your club or group made on these goals:**