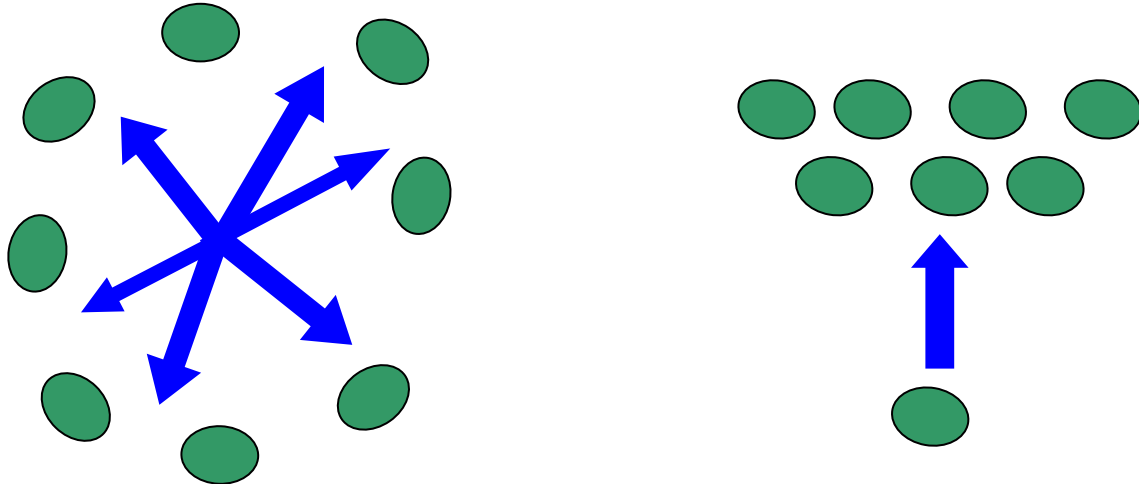


# Peer Learning

A peer learning group is a group of individuals with similar responsibilities who have a desire to learn from each other.

Peer learning shifts knowledge within a group.



**Learning works best on 'real' problems \* We learn best when we can share feedback \* Working on the issue is as important as solving it \* Learning does not have to be complex, from the experts, or include lots of new information \***

## Roles/expectations

- Peer learning network participants are both learners and teachers
- Speak from your experiences. Everyone has different and valid experiences. Understand that everyone else may not share that same experience.
- You can teach and help your peers by sharing your experiences and by asking them questions to help you better understand their situation.
- Be careful about giving advice, as everyone's situation is different. If you have advice, allow people to think about how it might work in their own situation based on their own experience.
- Don't rely on the 'leader' or 'facilitator' to be the sole source of information or teaching.
- Do expect to learn something
- Listen, listen, listen
- Actively participate
- Stay focused on the topic at hand
- Respect each other (e.g. turn off cell phones, no side conversations, start and end on time)

**YOU make the road by walking**